

No.: 80/CB-VNS.26

Ho Chi Minh City, April 25, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

- To:
- The State Securities Commission of VieNam;
 - The Vietnam Stock Exchange.
 - Ho Chi Minh City Stock Exchange.

1. Organization name: Vietnam Sun Corporation

- Stock symbol: VNS
- Address: 648 Nguyen Trai, Cho Lon Ward, Ho Chi Minh City.
- Telephone: 028 38277178 Fax: 028 39526410
- Information disclosure officer: Tran Anh Minh
- E-mail: anhminhvns@gmail.com

2. Content of disclosed information:

- Decision of the Board of Directors No. 03/QĐ-HĐQT.26 dated April 25, 2026 regarding the dismissal of the position of Deputy General Director for Mr. Nguyen Bao Toan
- Resignation letter of Mr. Nguyen Bao Toan

3. This information was disclosed on the company's website on April 25, 2026 at the links www.vinasun.vn, www.vinasuncorp.vn.

We hereby certify that the above information is true and correct and we are fully responsible before the law for the content of the disclosed information.

Attached documents:

- Decision 03/QĐ-HĐQT.26.
- Notice No.: 14/TB-VNS.26.
- Resignation letter of Mr. Nguyen Bao Toan

Representative of the organization
Legal representative/Authorized person for
information disclosure

(Signature, full name, position, seal)
DEPUTY GENERAL DIRECTOR



TRAN ANH MINH

**DECISION OF THE BOARD OF DIRECTORS
VIETNAM SUN CORPORATION**

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and effective from January 1, 2021;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Vietnam Sun Corporation;*
- *Resignation letter of Mr. Nguyen Bao Toan;*
- *Minutes of the Board of Directors meeting No. 03 /BBH-HĐQT.26 dated April 25, 2026.*

DECISION

Article 1: Dismiss Mr. Nguyen Bao Toan from the position of Deputy General Director effective from April 25, 2026.

Reasons for dismissal: Resignation letter of Mr. Nguyen Bao Toan.

All authorizations and work assignments granted by the Board of Directors and the General Director to Mr. Nguyen Bao Toan shall terminate effective from April 25, 2026.

Article 2: Assign and authorize the General Director to direct the relevant Units to carry out the procedures for liquidating the labor contract and signing relevant documents in accordance with the provisions of the law and the Company's internal regulations.

Article 3: The Board of Directors, the Board of General Directors of the Company, the Head of the Finance - Accounting Department, Heads of relevant Departments, and relevant individuals are responsible for implementing this Decision.

This Decision takes effect from the date of signing.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

Recipients:

- As per Article 2
- Filed.



TA LONG HY

No.: 14/TB-VNS.26

Ho Chi Minh City, April 25, 2026

ANNOUNCEMENT OF PERSONNEL CHANGE

(Form used for cases of appointment and/or dismissal/resignation)

To: The Stock Exchange of Vietnam/ Ho Chi Minh City Stock Exchange

Pursuant to the Decision of the Board of Directors No. 03/QĐ-HĐQT.26 dated April 25, 2026 of Vietnam Sun Corporation, we hereby respectfully announce the personnel change of Vietnam Sun Corporation as follows:

Case of appointment: None

- Mr./Ms.:
- Position before appointment:
- Position appointed to:
- Term of appointment:

Effective date:

Case of dismissal/resignation:

- Mr./Ms.: Nguyen Bao Toan
- No longer holding the position of: Deputy General Director.
- Reasons for dismissal (If any): Due to personal reasons, Resignation letter of Mr. Nguyen Bao Toan.
- Effective date: April 25, 2026

This information was disclosed on the company's website on April 25, 2026 at the link www.vinasun.vn, www.vinasuncorp.com.

Organization representative

Legal representative/Authorized person for information disclosure



TRAN ANH MINH

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

RESIGNATION LETTER

Ho Chi Minh City, Date: 24 Month: 04 Year: 2026

To: - Board of General Directors of Vietnam Sun Corporation
- Human Resources and Administration Department

My name is Nguyen Bao Toan, currently serving as Deputy General Director of Marketing & Communications at the Company.

Due to personal reasons, I would like to resign from my position at the Company effective April 25, 2026.

During the remaining time, I commit to:

- Completing all assigned tasks in full
- Conducting a detailed, clear, and responsible handover
- Supporting the transition process to ensure it remains smooth and stable

I sincerely thank the Board of Directors and the Company for their trust and for providing me the opportunity to accompany and contribute during my tenure.

I wish the Board of Directors and the Company good health and continued sustainable development.

Sincerely



Nguyen Bao Toan
Deputy General Director of Marketing

HR & ADMIN DEPT



APPROVED



TỔNG GIÁM ĐỐC
Đặng Thành Duy